

Vancity Member Health Benefits Plan.

Custom health benefits for small businesses and self-employed individuals.



Small workforce, big benefits.

In partnership with Pacific Blue Cross, our plan serves as an exclusive, unique, and local healthcare solution available to Vancity members who own a small business or are self-employed.

What to expect.

The Vancity Member Health Benefits Plan offers:

- A blend of core benefits, extended benefits, and insurance options, so you and your employees can access the coverage you want and need
- Benefits for self-employed individuals and small businesses looking to cover 1-11 employees (including the owner) in the plan
- Flexible plans that allow some or all employees to participate
- A great tool for boosting employee recruitment, retention, and engagement in your small business
- Competitive pricing and a custom-build approach so you and any employee can choose the coverage you need with less personal risk

What's covered.

This plan offers coverage for:

- Dental care
- Extended Health Care (EHC) benefits
- 24/7 virtual (online) health care and prescription renewals and deliveries
- 80% coverage for items such as medical supplies and equipment, hospitalization, massage therapy, vision care, and prescription drugs
- Accidental Death & Dismemberment (AD&D)
- Critical illness
- Life insurance
- Income support
- An Employee Assistance Program
- A flex-health spending option

Who's eligible.

A Vancity member who:

- Provides independent business services and has been self-employed or in business for at least six months*
- Works a minimum of 20 hours/week
- Is a Canadian resident
- Is currently enrolled in the BC Medical Services Plan.

Note: While our plans cover more than 1,000 different business sectors, not all industries are eligible. Contact us today to see if your business qualifies for coverage.

* If you have been in business for less than 6 months, Pacific Blue Cross requires a 12-month deposit to be paid during the initial setup.



Benefits made easy for you and your team.

Our plan is quick and easy for you and your employees to use.

Claims are reimbursed in as little as 24 hours, and with Insta-Claim, your eligible claim will be processed instantly by your health care provider — so you'll only pay for what isn't covered by your health plan.

Contact us.

Find out more about the Vancity Member Health Benefits by:

- Visiting vancity.com/HealthBenefitsPlan
- Visiting any Vancity community branch

This is not a contract. Actual terms and conditions are detailed in the contract issued by Pacific Blue Cross upon approval of application. The Pacific Blue Cross contract will detail plan limitations and exclusions.

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